


CHARGE OF DISCRIMINATION		Charge Presented To: Agency(ies) Charge No(s):	
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		<input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	
Illinois Department of Human Rights		and EEOC	
State or local Agency, if any			
Name (Indicate Mr., Ms., Mx.):		Home Phone (Ind. Area Code)	Date of Birth
Mr. Raed H. Al-Khader		(847) 722-7233	01-01-1966
Street Address City, State and ZIP Code			
1625 Elmwood Drive, Highland Park, IL 60035			
Name(s) of the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name		No. Employees, Members	Phone No. (Include Area Code)
SERFILCO, LTD		101 - 200	(847) 559-1777
Street Address City, State and ZIP Code			
2900 McArthur Boulevard, Northbrook, IL 60062			
Name		No. Employees, Members	Phone No. (Include Area Code)
Street Address City, State and ZIP Code			
DISCRIMINATION BASED ON (Check appropriate box(es)):		DATE(S) DISCRIMINATION TOOK PLACE	
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input checked="" type="checkbox"/> RELIGION <input checked="" type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> ANCESTRY <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER (Specify below):		Period: 07-01-2006 Latest: 01-05-2007 1997 <input checked="" type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheets):			
<p>I began my employment with Respondent in September 1997. My most recent position was Designer. During my employment I have been subjected to ethnic comments and different terms and conditions of employment. My position was eliminated effective on January 5, 2007.</p> <p>I believe that I have been discriminated against because of my national origin, Arab, and my religion, Muslim, in violation of Title VII of the Civil Rights Act of 1964, as amended.</p>			
RECEIVED EEOC JUN 11 2007 CHICAGO DISTRICT OFFICE			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - When necessary for State and Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.	
Nov 01, 2007 Date		SIGNATURE OF COMPLAINANT SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	
 Charging Party Signature			